

# Success Together Aspire Respect

# School Uniform Policy

Author: JDY Date of Sign Off: June 2025 Date of Review: June 2026



**Rationale:** When students are dressed in the same clothing, it reduces the pressure to conform to fashion trends and can help them focus on their studies. It can also improve their sense of belonging, encourage school spirit and create a more positive school environment. School uniform also prepares pupils for the workplace and encourages high standards.

YEARS 7 - 10 PUPILS	
Blazer	Navy Blue Blazer with school badge (New/Old Badge)
Shirt	A formal Blue Shirt (no "button down" collars) with a clip on blue tie (tie only available from school) <b>From Sept 25, no blouses</b> .
Jumper	Optional: Navy Blue V Neck knitted Jumper. NO SWEATSHIRTS/HOODIES/SPORTS TOPS
	- if they are worn, they will be confiscated and returned at 3pm.
Trousers	Plain <b>BLACK</b> SMART "suit style" full length trousers (trousers should be long enough to touch the shoe when standing) – woven material. They should be a regular fit, not a skinny fit and not flared. They MUST have a zip.
	<u>These are <b>NOT</b> permitted</u> : stretch knitted type material such as leggings and tracksuit bottoms, no skin tight trousers, no jeans, chinos or cargo pants.
Socks	Plain black socks
Shoes	Plain ALL BLACK "business like" shoes, no trainers e.g. No Air Force Ones - NO SPORTS LOGO or Canvas/woven material, low heel or no heel.
YEAR 11 PUPILS – All the above with the exception:	
Shirt	All above except – White Shirt (no button down collars)
Tie	Year 11 Tie – purchased from school

## *The Headteacher will have the final decision on all uniform issues*









**Oak** 

Staff will check daily for the wearing of the correct uniform by pupils. For noncompliance by individual pupils – sanctions will be applied and communicated home. The Behaviour Point System will be used to monitor the pupils in terms of uniform. It is expected that uniform will be worn to a high standard and staff at Philips will insist on this.

#### PUPILS WEARING INCORRECT UNIFORM MAY BE SENT HOME TO CHANGE – this will be an unauthorised absence

The following are also included in this policy, as they embody the School Rules concerning dress and appearance:

- Coats, scarves, hooded tops and hats/caps are *not* to be worn in School. These will be confiscated for the rest of the day and returned to the pupil at 3pm.
- Jewellery must *not* be worn in school this includes any form of piercings and clear plastic retainers. Pupils will be instructed to remove jewellery. These may be confiscated for the rest of the day and returned to the pupil at 3pm. Failure to remove jewellery will result in spending time in the reflection room.
- 3. Smart wristwatches are not permitted in school and will be confiscated in line with the mobile device policy.
- 4. Pupils should **not** wear any form of make-up including fake tan, false eyelashes, nail polish, false or acrylic nails. Pupils will be placed in the reflection room, if they are not able to remove make up, false eyelashes or nail polish, false or acrylic nails.
- 5. Extreme hair styles or colours are not permitted.
- 6. Hair accessories appropriate for school should be black or dark blue.
- 7. Any form of Headdress worn for religious purposes must be in plain blue/black material.
- 8. PE kit is not to be worn outside of PE lessons

### It is important that all items of uniform are named

All pupils must have a **<u>ROYAL BLUE</u>** apron for practical food lessons. This can only be purchased from school at a cost of  $\pounds 6.00$ . Pupils should bring the money to their first Food Technology lesson.

Pupils also need a suitable bag in which they can carry books to and from school.

**Correct examples:** if you are unsure, email a picture to info@philipshigh.co.uk



# **PHYSICAL EDUCATION**

Participation in a varied programme of physical activity requires a varied amount of sporting clothing and equipment at Philips High School. Pupils must bring PE kit to every lesson even if they are injured or excused. Lessons are adapted to suit each individual case and pupils will be involved in the lesson in some way other than performing. Pupils will change into their PE kit during the lesson in dedicated changing rooms.

Please note: Some outdoor lessons may result in the need for a change of kit, therefore we advise pupils to also bring in their indoor kits. Please note that parents do not have to buy their child's PE kit from Macron. Plain red t-shirts/polo shirts, plain black sweatshirts and plain black leggings, tracksuit bottoms and shorts can be purchased instead. However, these items MUST be plain black (pants and sweatshirt)/red (t-shirts and polo shirts) and must <u>not contain any sports logos at all</u>.

PE KIT
Training shoes – no canvas shoes or fashion trainers
Gum shield – for rugby or hockey
Shin pads
Football boots

## The Philips High School PE uniform is available to all pupils from macron











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Rigel Shirt Long Sleeve (optional)

Havel 1/4 Zip Top (optional)

Jotnar Long Pants (optional)

Base Layer Top (optional)

Fixed Socks (optional)



